



# VACANCY ANNOUNCEMENT



**Job Title: Academic Head / Barista Instructor- 1 Hiring**

**Location: Kathmandu, Pokhara**

**Job Type: Full-time/ Permanent**

The role holder will be an integral part of Nepal Coffee Producers Association, will work under the supervision of General Secretary and will collaborate with resource groups from Nepal Coffee Producers Association for the funded program implemented by NCPA.

Seeking a highly motivated and experienced Academic Head to lead our Barista Instructor program. The ideal candidate will have a passion for coffee, education, and a strong leadership skillset.

## Responsibilities:

- Design and develop their own lesson plans and materials based on the learning objectives resources and exams provided by SCA.
- Can host the courses in any venue that is adequately equipped and conducive to learning.
- Oversee the development and implementation of the barista instructor program
- Collaborate with stakeholders to ensure program alignment with industry standards
- Evaluate and continuously improve the curriculum to meet changing industry needs
- Train and supervise instructors, and monitor their performance
- Foster a positive and collaborative learning environment for students
- Develop and maintain relationships with industry partners to facilitate job placement opportunities
- Manage program budgets and resources effectively

## Requirements:

- Authorized SCA Trainer (ASTs)
- Bachelor's degree in a relevant field, such as hospitality management or education
- Proven experience in barista training and instruction
- Strong leadership skills and experience managing teams
- Excellent communication and interpersonal skills
- Ability to work independently and as part of a team
- Passion for coffee and education
- Familiarity with industry-standard coffee brewing equipment and techniques

## HOW TO APPLY

Candidates should email updated CV along with a photo and cover letter at [coffeenepal.org@gmail.com](mailto:coffeenepal.org@gmail.com) by February 28, 2023. Only shortlisted candidates will be informed for further selection process.